Job Title: Anti Social Behaviour Youth Engagement Worker
Grade: G7

GRADE xx

Our Vision

We have a clear vision for Staffordshire - an innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

* Have access to more good jobs and share the benefit of economic growth
* Live in thriving and sustainable communities
* Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish, and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

* Ambitious – We are ambitious for our communities and citizens
* Courageous – We recognise our challenges and are prepared to make
courageous decisions
* Empowering – We empower and support our people by giving them
the opportunity to do their jobs well.

About the Service

People Services are responsible for the delivery of a range of People related activities including Organisational Development, Learning and Development, Employee Relations, Policy development, Reward, Resourcing, Change Management and Health, Safety and Wellbeing. People Services are also responsible for the development and delivery of the People Strategy, focusing on the four main pillars; Keeping and attracting talented People; Promoting a positive working environment, developing skills for now and the future, and developing leaders for now and the future. All that we do focuses on how we will develop the right culture, support, and skills to keep making a difference for Staffordshire’s communities.

 **Job Role**

You will assist Tamworth Community Safety Partnership to deliver one of its key priorities to reduce youth anti-social behaviour, (ASB) and prevent young people entering the youth justice system.

As the Anti-Social Behaviour Coordinator, you will help reduce Youth ASB in the Borough through a preventative and early intervention model, in collaboration with a range of agencies.

You will work as part of a team, under the supervision of Staffordshire Youth Offending Service to respond to ASB that has been identified through our links with schools and Tamworth Community Safety Partnership.

Flexible working covering 37 hours per week including evenings/week ends

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Reporting Relationships

Responsible to: Assistant Operational manager for prevention youth Justice, Early help and Prevention

Responsible for: NA

Key Accountabilities:

1. Establish yourself within the community and develop links with schools and Tamworth Community Safety Partnership including Police and Community Wardens to understand the wider community in terms of ASB and positive activities

**2**. Support the development of ASB workshops and deliver programmes in schools in partnership with Police as part of the PSHE curriculum.

**3**. Work with key partners to develop and support discretionary youth activities in the Tamworth locality.

4. Utilise a variety of approaches including home visits, engagement in schools, targeted outreach, group work and community-based settings to achieve outcomes that are beneficial for all.

**5**. Attend all relevant Partnership Meetings for identification and referral of young people.

**6**. Deliver a flexible and responsive service for children and young people who are identified as being at risk of ASB and contribute to multi agency interventions.

7. You will be responsible for exploring preventative, early intervention or supportive solutions to the anti-social behaviour being committed.

8. Working with staff within the relevant Area, (Tamworth) and partner agencies to ensure a co-ordinated response in dealing with anti-social behaviour, making appropriate decisions regarding interventions and referrals.

**9.** Work in accordance with the Service’s data protection and information sharing protocols.

**10**. To attend for regular line management and supervision

Professional Accountabilities:

The post holder is required to contribute to the achievement of the Council objectives through:

**Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

**People Management**

Engaging with People Management policies and processes

**Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

**Climate Change**

Delivering energy conservation practices in line with the Council’s climate change strategy.

**Health and Safety**

Ensuring a work environment that protects people’s health and safety and that promotes welfare, and which is in accordance with the Council’s Health & Safety policy.

**Safeguarding**

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

**Person Specification**  A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

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| **Minimum Criteria for Disability Confident****Scheme\*** | **Criteria** | **Measured by** |
| **employer_small** | **Qualifications*** + You will have a recognised professional qualification.
 | A |
| **employer_small** | **Knowledge and Experience*** Experience of working with multi agency partnerships
* You should have demonstrable knowledge about the impact of anti-social behaviour upon individuals and communities.
* Have substantial knowledge of Anti-Social Behaviour legislative/policy framework(s) for the delivery of anti-social behaviour interventions and activity.
* Willingness to embrace innovative practices and developments and lead change and pilot new initiatives.
* Evidence of knowledge of safeguarding and a commitment to the promotion of the welfare of children and young people.
* Experience of evaluating information and making reasonable decisions.
* An understanding of Contextual Safeguarding.
 | A/IA/IA/IA/IA/IA/IA/I |
| **employer_small** | **Skills*** Demonstrable computer literacy skills.
* You will have demonstrable organisational skills.
* Ability to communicate at all levels, both verbally and in writing.
* Experience and ability to write reports.
* Ability to engage with young people who are alienated from their communities.
* Strong inter-personal skills with proven ability to develop and sustain effective relationships with vulnerable young people.
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This post is designated as Essential

**** If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, Braille, another language, on cassette or disc, please ask us by contacting **Liberata Employee Services Team on 01905 947446**

**Shared Services on 01905 947446**