

Job Title: Road Safety Manager

Grade: 11

Our Vision

We have a clear vision for Staffordshire - an innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy

Our Outcomes

We want everyone in Staffordshire to:

- Have access to more good jobs and share the benefit of economic growth
- Live in thriving and sustainable communities
- Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious – We are ambitious for our communities and citizens
- Courageous – We recognise our challenges and are prepared to make courageous decisions
- Empowering – We empower and support our people by giving them the opportunity to do their jobs well.

About the Service

The main aims of Highways & the Built County are to ensure that:

- Staffordshire is well connected with equality of access for all.
- People are able to access a highway network that is safe and well maintained.
- Our highway infrastructure is efficient, accessible, positive, long-lasting and supports economic growth.
- The impact of transport on the environment and communities is minimised.
- The public realm is improved and enhanced.
- The built environment promotes pride and ownership amongst communities.
- There are high levels of satisfaction with infrastructure services; and
- Staffordshire's environment is maintained, enhanced and promoted for the benefits of visitors, residents and future generations.

Purpose of Post

The purpose of the post is to enable the County Council to meet its legal responsibility to maintain the safety of its local road network through the analysis of road traffic collisions and the targeting of engineering, education and enforcement resources (some of which will be commissioned through the Staffordshire Safer Roads Partnership) to achieve the greatest accident reduction potential.

Reporting Relationships

Responsible to: Head of Community Highways & Road Safety

Responsible for: Road Safety Team

Key Accountabilities:

- Lead a team of professionals to deliver and further develop a range of road safety initiatives to contribute to the achievement of accident reduction on the local road network.
- Develop and maintain effective liaison and co-ordination with internal and external stakeholders regarding road safety activities such as: Highway Teams; elected Members; Government Departments; HM Coroner; local Councils and partnership groups; Staffordshire Police; Staffordshire Fire & Rescue Service etc.
- Successfully deliver commissioned road safety activities through the Staffordshire Safer Roads Partnership including budgetary, performance and contract management requirements.
- Ensure the effective financial control of relevant funds generated or received from partnership activities and local initiatives. Expected level of budgetary control will be in the region of £2m pa.
- Provide operational management and co-ordination of all aspects of Casualty Investigation including the analysis of traffic accident data and statistics and the provision of a strategic and technically robust response to traffic accident issues in Staffordshire.
- Identify Road Safety engineering schemes that meet set criteria for casualty reduction (with indicative programme values of £500k/yr) and commission the delivery of these schemes via the Council's delivery partner.
- Generate opportunities for further support for the improvement of Road Safety including the commissioning, tendering and provision of additional services.
- Provide effective interpretation and application of relevant legislation, circulars, technical advice notes, contract documentation, journals and papers to inform service delivery and policy development.

Professional Accountabilities:

The post holder is required to contribute to the achievement of the Council objectives through:

Financial Management

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

People Management

Engaging with People Management policies and processes

Equalities

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Climate Change

Delivering energy conservation practices in line with the Council's climate change strategy.

Health and Safety

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

Safeguarding

Commitment to safeguarding and promoting the welfare of vulnerable groups.



The content of this Job Description and Person Specification will be reviewed on a regular basis.


Person Specification

A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

Minimum Criteria for Disability Confident Scheme*	Criteria	Measured by
	Qualifications <ul style="list-style-type: none"> Degree and/or professional qualification or significant experience commensurate with the key accountabilities of the role 	A&I
	Knowledge and Experience <ul style="list-style-type: none"> Proven commitment to improving road safety and reducing road collision casualties. Experience in the analysis of collision data and the development of safety scheme engineering programmes. Knowledge of a wide range of road safety training and education initiatives with experience of their delivery and implementation. Knowledge of road safety legislation and national best practice. Experience in the use of technical standards for the design of road safety initiatives. Experience in the management of contracts, service level agreements and commissioned activities. Significant experience in the management of complex budgets. Proven ability of working with statistics to guide performance delivery. 	A&I A&I&T A&I A&I A&I A&I A&I&T

	<ul style="list-style-type: none"> • Experience of effective liaison with elected representatives and external bodies regarding sensitive and controversial issues. • Experience of managing and participating in large and multi-disciplinary teams. • Employment or other experience which can demonstrate the managerial skills, competencies and personal qualities listed below. 	A&I&T A&I A&I
	Skills <ul style="list-style-type: none"> • Having a cross organisational perspective, understanding and responding to competing needs and demands • Ability to foster and champion innovation • Excellent communication skills with a high level of influencing and persuasive skills across diverse organisations • An understanding of the current challenges facing local government organisations, coupled with financial and commercial awareness • Drive, enthusiasm and flexibility • Current and valid driving licence. <p>This post is designated as a casual car user.</p>	A&I A&I A&I A&I A&I A



If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting
Talent & Resourcing Team 01785 278300