Staffordshire Youth Offending Service (SYOS)

SYOS Officer (Youth Justice) Grade 9 £36,648- £41,418

37 hours per week

We are looking to recruit to the above position. We have a full-time vacancy in the North Hub.

The candidate will need to fulfil the following criteria:

DipSw/CQSW/Dip PS or equivalent (e.g. Youth Justice Degree) OR significant experience within Children’s Social Care / Youth Offending.

The role is subject to an enhanced DBS check.

As part of Staffordshire County Council, the Service operates within Children and Families and is an integral part of the Futures Matter multi-agency specialist support teams.

There are excellent career opportunities for highly motivated and experienced staff to join a progressive Youth Offending Service. The most recent inspection completed (December 2023) stated that “there is a stable and dedicated team who passionately advocate for the children and families they work with. There is a good access to training and learning opportunities, including access to formal qualifications such as the youth justice degree. Staff find managers approachable and supportive: they feel valued by the service and that their hard work is acknowledged and rewarded.”

We are looking for a suitably qualified individual to work across Staffordshire, with a base at the North (Newcastle-Under-Lyme) Operations Hub. You will be required to work flexibly, with some evening and weekend duties, on a planned basis. Currently, staff work from both home and office base, and regular face-to-face Hub briefings are held in Newcastle-Under-Lyme.

As part of this role, you will be expected to: -

* Assess, support, and engage with children subject to out of court disposals, community based and custodial sentences.
* Have the skills to develop and maintain positive working relationships with complex children subject to SYOS interventions.
* Act as Court Officer (including weekends and Bank Holiday cover)
* Provide high quality and timely assessments and reports, including Pre-Sentence and Referral Order Panel.
* Contribute to the development of Restorative Justice, trauma-informed practices, and child first approaches.

We are looking for individuals who are enthusiastic, committed, and motivated to make a difference to the lives of children and families across Staffordshire. Experience of working with complex and challenging children is valuable but having the above attributes is more important.

As part of this role, you will receive: -

* Planned induction
* Training opportunities
* Competitive salary
* Essential user car allowance

For an informal discussion about this role please contact:

Saul Molloy or Adam Roberts, Senior Practitioners for Staffordshire Youth Offending Service on 01782 297615

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form.

**Closing date**: 23rd August 2024

**Interview date**: likely week commencing 16th September 2024