

Family Time Worker

Grade 5

About the Service

We work closely with partner organisations and our approach is built on the firm foundations of an integrated 'team around the family'. We facilitate local support and evidence-based intervention for children and families to prevent needs escalating to a level requiring statutory specialist services. Where specialist services are needed, we ensure that timely and effective decisions are made to secure the best outcomes for a child's future. Our staff and services are based in localities to provide easy access to families, and we work with schools and academies, with Police, health services and a range of other partners through our Local Support Teams to prevent children, young people and families requiring more intensive support.

Vision Statement

'To work with partners and families in Staffordshire to enable vulnerable children and young people to be safe and secure; to promote physical and emotional well-being and to help them achieve their full potential within their communities'.

This shared vision has been developed by a range of people involved in and committed to high quality, strong and effective children and families' services in Staffordshire. It incorporates views and ideas from managers, front-line practitioners and service users who will be the key contributors to making the vision a reality

About the Role

To co-ordinate and facilitate therapeutic family time children and their parents or other family members.

Reporting Relationships

Responsible to: Family Time Lead

Responsible for: NA

Key Accountabilities:

1. To co-ordinate arrangements for family time for children and their parents or other family members as directed by court.
2. Where required, to provide transport for children and young people to attend family time.
3. To facilitate therapeutic family time between children and their families offering support to children and families.
4. To provide parenting support and guidance to parents during family time.
5. To support the completion of accurate documentation, reports and records in relation to children, young people and families.
6. To be available outside of traditional working patterns including evening and weekends to provide support to children, families and carers when it is needed.

Person Specification

Qualifications/Professional membership

- Minimum standard of NVQ3 in respect of working with children and their families or equivalent

Knowledge and Experience

- Experience of direct work with children, their families and carers in a statutory or voluntary agency which provides services to vulnerable children and their families
- Experience in the use of IT including Microsoft packages
- An understanding of child development and the effect of stress and trauma on child development.
- An understanding of the key pieces of policy, guidance and legislation which govern children's social care.

Skills

- Ability to effectively communicate with children, their families and carers
- Ability to build relationships and deliver interventions to children, families and carers.
- Ability to work effectively in conflict situations
- Ability to use IT systems and to write a good standard of records.
- Commitment and ability to demonstrate restorative approaches to working with families and children
- Able to have unrestricted use of a car

This post is designated as an Essential Car user

The content of this Job Description and Person Specification will be reviewed on a regular basis.