

SYJS Practitioner Education, Training & Employment (South Hub) Grade 7

Our Vision

An innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

- Have access to more good jobs and share the benefit of economic growth
- Live in thriving and sustainable communities
- Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious – We are ambitious for our communities and citizens
- Courageous – We recognise our challenges and are prepared to make courageous decisions
- Empowering – We empower and support our people by giving them the opportunity to do their jobs well.

About the Service

Staffordshire Youth Justice Service (SYJS) operates as one of the Youth Justice Services across England and Wales and is an integral part of the Youth Justice System. Within Children's and Families Services, SYJS is an integral part of the Futures Matter Specialist Safeguarding Delivery Service, with the County Lead (SYJS) reporting directly to the Head of Futures Matter who provides management oversight and is line-managed by the Director of Children's and Families Services, who reports directly to the County Council's Chief Executive Officer.

The primary aims of the Youth Justice System are:

- a) Prevent offending
- b) Reduce re-offending
- c) Ensure the safe and effective use of custody
- d) Increase victim and public confidence

Reporting Relationships

Responsible to: SYJS Operations Manager South Hub (Youth Justice)

Responsible for: N/A

Key Accountabilities:

1. Work with the SYJS keyworkers to identify the educational needs of children referred to/supported by SYJS which may be impacting on their offending behaviour by undertaking thorough and effective assessments. This to be completed within stated timescales and undertaken in line with Policies and Procedures, budgets and all relevant Youth Justice National Standards and legislation.
2. Act as keyworker for ETE. This includes conducting initial screening/triage processes, verifying ETE status of children and supplying information to the SYJS keyworker and secure estate.
3. Assist the delivery of Youth Crime Prevention Programmes within schools.
4. Plan, carry out and monitor all activities required for individual children, young people and families in relation to ETE, to ensure that they achieve their assessed outcomes. This includes working directly with children and young people referred to SYJS, through a range of effective intervention strategies to improve ETE and prevent reoffending.
5. Advise on educational issues and offer information, advice and guidance to colleagues regarding Education, Employment & Training.
6. Liaise with education providers (including schools and colleges and ENTRUST skills and employment team), on behalf of SYJS Keyworkers, to secure access to specialist services, to meet the identified needs of children supported by SYJS. Where relevant liaise with the Head of the virtual school for Looked After Children & Care Leavers and other organisations as appropriate.

7. Attend relevant district/county meetings that contribute to the educational support for Staffordshire children. This will include children at risk of exclusion.
8. Support the formulation of new ETE initiatives and policies across the Directorate as appropriate.
9. Have the skills to develop and maintain positive working relationships with complex children subject to SYJS support.
10. Contribute to the development of Restorative Justice and trauma-informed practices.
11. Regularly review a child's progress against agreed ETE aims. Utilise all information available including feedback from child and parent/careers during any such reviews. Use this to formulate new arrangements and plans for ETE in conjunction with the child, their family/carers and the YOS Keyworker.
12. Maintain children's records in line with Directorate policies and procedures.
13. Work in partnership with colleagues within the Directorate and outside agencies to safeguard and achieve identified ETE outcomes for vulnerable children, young people and families in their service area.
14. Ensure that the area of service is underpinned by adherence to the County Councils and statutory equality policies and gives due attention to issues of diversity.

Commented [CS1]: This should be a given and is in the professional accountabilities below

Commented [CS2]: This should be a given and is in the professional accountabilities below

Other Information

This post is designated as Essential car user.

The post holder will need to meet the travel requirements of the role locally / regionally

This post has no political restriction.

As an Authority we are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff to share this commitment. This position is subject to a criminal record check from the Disclosure and Barring Service

Hours: 37 Hours Flexitime between 8 am and 8pm with some weekend and Bank Holiday working

Professional Accountabilities:

The post holder is required to contribute to the achievement of the Council objectives through:

Financial Management

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

People Management

Engaging with People Management policies and processes

Equalities

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Climate Change

Delivering energy conservation practices in line with the Council's climate change strategy.

Health and Safety

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

Safeguarding

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

 	<p>Skills:</p> <ul style="list-style-type: none"> • Evidence of transferable skills e.g. teamwork, interpersonal skills, communication skills, effective engagement and motivation • Effective communication skills in a variety of contexts, i.e. one to one, group work, formal settings, presentations • Ability to develop positive working relationships with young people and partners • Effective ability to write and present high quality verbal and written report (in court and other formal settings) • Proven ability to work under pressure and to a high professional standard • Ability to influence via negotiation and advocacy • Ability and experience of using IT systems • Effective ability to support groups and projects • Proven resilience to organisational change • Ability to use IT packages 	<p>A/I</p>
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If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview. This scheme will also apply to Care Leavers and Armed Forces/Veterans.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, Braille, another language, on cassette or disc, please ask us by contacting
Talent and Resourcing Team 01785 278300