**Tree Strategy Manager**

Grade 10

**Our Vision**

An innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

* Have access to more good jobs and share the benefit of economic growth
* Live in thriving and sustainable communities
* Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

* Ambitious – We are ambitious for our communities and the people of Staffordshire
* Courageous – We recognise our challenges and are prepared to make   
  courageous decisions
* Empowering – We empower and support our people by giving them   
  the opportunity to do their jobs well.

About the Service

Environment & Countryside is responsible for the management and development of Staffordshire County Council’s country parks and green spaces, 4500km of statutory public rights of way and the associated definitive map, the provision of high-quality environmental advice across SCC functions and externally, the conservation and recovery of Staffordshire’s natural and historic environment, and the management of environmental data and spatial information. The service leads the development of the Local Nature Recovery Strategy for Staffordshire and Stoke, hosts the Cannock Chase AONB Partnership and is involved with other strategic environmental partnerships across the county.

**About the Role**

Based in Environment & Countryside, this role will lead the council’s corporate approach to tree management and safety. Working to a steering group of representatives from across the authority, the postholder will be responsible for the implementation, reporting and review of the tree strategy, ensuring the safe and sustainable management of trees on council land.

Reporting Relationships

Responsible to: Head of Environment & Countryside

Responsible for: n/a

Key Accountabilities:

1. To lead and coordinate the implementation and review of the council’s tree strategy, servicing and reporting performance and progress to a steering committee from relevant parts of the authority.
2. To lead and support delivery of programmes and projects that contribute to the strategy.
3. To monitor and report on delivery of the strategy and associated resources and to raise awareness of any factors affecting performance and that may require a review of approach, making recommendations as required.
4. To provide oversight and monitoring of the council’s tree stock and its sustainable management to ensure the council delivers a net gain approach.
5. To provide arboricultural and forestry expertise and advice to support wider services in their delivery of the strategy and its broader objectives. This will include undertaking tree inspections and site visits in relation to tree / woodland management to support and advise on complex cases and situations.
6. To ensure that the council complies with relevant environmental legislation and policy through advice, support, procedures and monitoring.
7. To manage and coordinate activity to ensure consistency and achieve economies of scale, including exploring, procuring and commissioning recording systems, safe systems of work, arboricultural and ecological contract frameworks, replacement planting options, etc., including financial management to ensure projects are managed on time and within budget.
8. To horizon scan for new threats (such as tree diseases) and opportunities (such as funding opportunities) and bring forward recommendations on them to ensure successful delivery of the strategy.
9. Any other duties commensurate with the post that may be required.

This post is designated as a casual car user.

**Professional Accountabilities:**

The post holder is required to contribute to the achievement of the Council objectives through:

**Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

**People Management**

Engaging with People Management policies and processes

**Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

**Climate Change**

Delivering energy conservation practices in line with the Council’s climate change strategy.

**Health and Safety**

Ensuring a work environment that protects people’s health and safety and that promotes welfare, and which is in accordance with the Council’s Health & Safety policy.

**Safeguarding**

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

**Person Specification**  A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

|  |  |  |
| --- | --- | --- |
| **Minimum Criteria for Disability Confident Scheme \*** | **Criteria** | **Measureby** |
| **employer_small** | **Qualifications/Professional membership**   * Degree in a relevant discipline or equivalent experience * Professional arboricultural qualification * Membership of an appropriate professional body (such as Arboricultural Association or Institute of Chartered Foresters) | A / I  A  A / I |
| **employer_small**  **employer_small**  **employer_small**  **employer_small**  **employer_small**  **employer_small** | **Knowledge and Experience**   * Significant knowledge and understanding of forestry / arboricultural and environmental policy and practice and the safe and sustainable management of trees in the public realm. * Significant knowledge and understanding of legislation and guidance relating to trees, woodlands and tree safety. * Substantial knowledge and experience of tree inspections and tree safety issues. * Substantial understanding and experience of woodland creation and tree planting policy and practice. * Experience of strategy development, management and review. * Experience of partnership working, providing technical advice and operating across multi-disciplinary teams to coordinate activity. * Experience of tracking, monitoring and reporting on activity and performance. * Understanding of safe systems of work within the public realm. * Understanding of procurement, contract and financial management. | A / I / T  A / I  A / I / T  A /  A / I  A / I  A / I  A / I |
| **employer_small**  **employer_small**  **employer_small**  **employer_small** | **Skills**   * Managing, analyzing and interpreting data including through GIS and tree management software. * Effective verbal and written communication skills and ability to present technical information in a concise and usable format. * Problem solving capability and a positive, flexible approach. * Effective interpersonal skills and the ability to coordinate across teams and functions. * Time management skills, with the ability to work to deadlines. * Influencing and persuading skills   This post is designated as a casual car user | A / I / T  A / I  A / I  A / I  A / I  A /I |

**employer_small** If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting

Talent & Resourcing Team 01785 278300