

Job title Transport Strategy Assistant Grade G7

Our Vision

A county where big ambitions, great connections and greener living give everyone the opportunity to prosper, be healthy and happy.

Our Outcomes

Everyone in Staffordshire will:

- Have access to more good jobs and share the benefit of economic growth
- Be healthier and more independent for longer
- Feel safer, happier and more supported in their community

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish, and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious We are ambitious for our communities and citizens
- Courageous We recognise our challenges and are prepared to make courageous decisions
- Empowering We empower and support our people by giving them the opportunity to do their jobs well.

About the Service

Directorate Purpose and Values

Staffordshire County Council is one of the largest local authorities in the UK with an ambitious vision for Staffordshire and its people. Achievement of that vision will be underpinned by the support of the county council's Economy, Infrastructure and Skills directorate (EIS). The vision for EIS is to help Staffordshire's economy grow, so that everyone has the opportunity of a good



job and good prospects in a beautiful, safe, accessible, vibrant, cultural, prosperous, business friendly and sustainable county.

Service Purpose

The Connectivity Strategy Team develops Staffordshire's transport strategy and policy documents and provides transport planning advice to the Council and other organisations, including local planning authorities. The team takes a lead role in developing transport funding bids and the formulation of the Council's transport capital programme.

Reporting Relationships

Responsible to: Principal Transport Strategy Officers, with additional reporting to Senior Transport Strategy Officers as required to deliver specific projects and work-streams.

Key Accountabilities

- 1. Assisting in the production of the Local Transport Plan and other area and topic-based transport strategies by researching, collating and summarising relevant material, data and information to inform policy.
- 2. Assisting in the preparation of transport funding bids by collating and summarising relevant material, data and information to support the financial business case.
- **3.** Analysis of transport data and the preparation of reports including trend analysis and data limitations to inform projects being delivered by the team.
- **4.** Application of and provide advice on GIS analysis techniques and other accessibility planning software to inform projects being delivered by the team
- **5.** Develop and produce plans, graphics and text to be included in reports, the Local Transport Plan, other area and topic-based transport strategies and bidding documents.
- **6.** Responding to general and less complex transport planning related correspondence, in line with the Council's policy position on transport.
- 7. Liaison with other internal Council officers and other organisations relating to the material, data and information required for projects being delivered by the team.
- **8.** Maintaining oversight of transport policy at a local, regional and national level to inform the Council's transport policies and strategies.



9. Undertake such other duties as may be allocated from time to time in accordance with the general nature and grading of the post

Professional Accountabilities

The post holder is required to contribute to the achievement of the Council objectives through:

Financial Management

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

People Management

Engaging with People Management policies and processes

Equalities

Ensuring that all work is completed with a commitment to equality and antidiscriminatory practice, as a minimum to standards required by legislation.

Climate Change

Delivering energy conservation practices in line with the Council's climate change strategy.

Health and Safety

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

Safeguarding

Commitment to safeguarding and promoting the welfare of vulnerable groups.



Person Specification

A = Assessed at Application I = Assessed at Interview

Minimum Criteria for Disability Confident Scheme *	Criteria	Measured by
disability Confident DECOTE	 Qualifications/Professional membership A levels or BTEC Level 3 qualifications in a relevant discipline or experience in a transport planning environment 	A
	Knowledge and Experience	
disability Confident EMPLOYER disability For Confident EMPLOYER	 Experience in the analysis and interpretation of data Demonstrable IT experience and utilizing software packages effectively (i.e Microsoft) An understanding of GIS analysis techniques Ability to work with minimum supervision and manage own work programme Experience participating in multi-disciplinary teams A general knowledge of the role of local authorities in delivering transport projects 	A/I A/I A/I A/I A/I A/I A/I
	Skills	
disability Confident EMPLOYER Disconfident EMPLOYER	 Ability to assimilate, disseminate, communicate and present complex information Effective organisational skills, able to meet deadlines Committed to the delivery of excellent public services Commitment to continued personal development A flexible approach, responding to the changing needs of the service Effective written and verbal communication skills 	A/I A/I A/I A/I A/I

This post is designated a casual car user



If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

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