

## Consultant Social worker Housing and Homelessness Grade 10

### **Our Vision**

An innovative, ambitious, and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

### **Our Outcomes**

We want everyone in Staffordshire to:

- Have access to more good jobs and share the benefit of economic growth!
- Live in thriving and sustainable communities.
- Be healthier and more independent for longer.

### **Our Values**

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious – We are ambitious for our communities and the people of Staffordshire
- Courageous – We recognise our challenges and are prepared to make courageous decisions
- Empowering – We empower and support our people by giving them the opportunity to do their jobs well.

## **About the Role**

Based in Adult Social Care and Safeguarding and reporting to the Deputy Principal Social worker, the role is responsible for supporting Social Care Practitioners and Housing colleagues to find creative solutions to support adults in our communities who are homeless, rough sleeping or living in unsustainable accommodation.

Working alongside colleagues in Commissioning and in partnership with Borough and District Councils, the role will be instrumental in overcoming barriers and seeking solutions for adults who are homeless and have needs under the Care Act.

Taking the broadest view and considering the duties of prevent, reduce and delay the role will practice in a strengths-based way ensuring that social care practitioners are supporting adults in the most effective way.

There will be a requirement to work directly with adults alongside Social Care Practitioners and support in the completion of appropriate assessments and support planning. Supported by the Principal Social Worker (PSW) and Deputy PSW, the role will also work alongside Commissioning colleagues to advise on strategic interventions to develop appropriate specialist services to support adults who are, or who are at risk of, homelessness.

Working primarily with colleagues in Stafford and Cannock district council, the consultant social worker will work with specific adults to seek solutions and will also support the development of specific projects completed in conjunction with the commissioning teams at the County Council. Ensuring that they are involved in relevant meetings, working groups and committees they will provide relevant advice and guidance around roles, responsibilities and solutions from an Adult Social Care and Care Act perspective.

The post holder will be responsible for providing up to date, accurate performance recording requirements.

## **Reporting Relationships**

70000489/G10/CAS

**Responsible to: Deputy Principal Social worker**

**Responsible for: N/A**

**Key Accountabilities:**

- Provide professional oversight of social work practice in relation to Homelessness and Rough Sleeping by providing solution focused support to practitioners and partners.
- Provide training opportunities across teams, departments and partners relating to the areas of expertise.
- In line with duties and responsibilities under the Care Act, seek creative solutions for adults who are, or who are at risk of homelessness.
- Engage with other services provided by Health and Social Care to ensure a holistic response that meets the needs and outcomes of adults within Staffordshire
- Advise and provide critical analysis on strategic commissioning objectives ensuring that they are compliant with the Care Act (2014) and in line with the Strength Based Approach.
- Represent Adult Social Care at relevant meetings, forum and committees at Stafford and Cannock District Council.
- Support development of relevant practice guidance and information available to practitioners and adults.
- Provide and support student practitioner placements and work in partnership with higher education and SWLA as required.
- Involvement with Regional and National networks where appropriate outcome needed

**Other Information**

This post is designated as a casual car user.

The post holder will need to meet the travel requirements of the role regionally.

This post is not politically restricted

**Professional Accountabilities:**

The post holder is required to contribute to the achievement of the Council objectives through:

**Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

**People Management**

Engaging with People Management policies and processes

**Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

**Climate Change**

Delivering energy conservation practices in line with the Council's climate change strategy.

**Health and Safety**

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

**Safeguarding**

70000489/G10/CAS

Commitment to safeguarding and promoting the welfare of vulnerable groups.




The content of this Job Description and Person Specification will be reviewed on a regular basis.

## Person Specification

A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

Minimum Criteria for Disability Confident Scheme *	Criteria	Measured by
	<b>Qualifications/Professional membership</b> Social Work Degree or equivalent Practice Educator qualification Registration with appropriate professional body (Social work England)	A
	<b>Knowledge and Experience</b> <ul style="list-style-type: none"> <li>• Experience in the Social Work field including engaging people in the key legislative areas of Care Act, Mental Capacity Act, Mental Health Act</li> <li>• Knowledge of the frameworks and practices that promote knowledge and experience of applying a strengths-based approach to Adult Social Work.</li> <li>• Demonstrable experience in the development and delivery of Social Work training.</li> <li>• Knowledge of relevant quality and professional standards relevant to the Social Work Profession.</li> <li>• An understanding of Information Governance, Data Protection, professional standards, and Adult Safeguarding Principals.</li> <li>• Experience of managing and implementing change</li> <li>• Familiarity with funding mechanisms for housing support.</li> <li>• Leadership experience in multi-agency collaborations.</li> <li>• Ability to manage complex cases and provide strategic advice.</li> <li>• Strong understanding of housing legislation and homelessness policies.</li> <li>• Experience in social work, particularly in housing support services.</li> </ul>	A/I
	<b>Skills</b> <ul style="list-style-type: none"> <li>• Ability to engage with vulnerable individuals and build trust.</li> <li>• Identifying housing needs and creating tailored support plans.</li> <li>• understanding legal frameworks and social housing systems.</li> <li>• Representing individuals to secure housing and social care support</li> </ul>	A.I

	<ul style="list-style-type: none"> <li>• Collaborating with local authorities, charities, and housing providers.</li> <li>• An ability to practice in a strengths-based way supporting people, peers, and senior colleagues in promoting and applying strengths-based values.</li> <li>• Ability to engage with others and communicate at all levels both verbally and in writing.</li> <li>• An ability to work collaboratively across internal and external professions and organisations, including Further Educational Institutes, third sector organisations and Social Work professional organisations, educational and learning.</li> <li>• Working knowledge of IT and the ability to work effectively with electronic recording systems</li> <li>• An ability to self-motivate, an ability to reflect on own practice and apply critical thinking/analytical skills.</li> <li>• champion for the values and objectives of well-being, prevention, early intervention, and values in supporting people to enable themselves to exercise choice and control over their lives.</li> </ul>	
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\*If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview. This scheme will also apply to Care Leavers and Armed Forces/Veterans.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job Centre Plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting.

Talent & Resourcing Team 01785 278300