

Job title: Resettlement Practitioner

Grade 8

Our Vision

We have a clear vision for Staffordshire - an innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy

Our Outcomes

We want everyone in Staffordshire to:

- Have access to more good jobs and share the benefit of economic growth
- Live in thriving and sustainable communities
- Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious – We are ambitious for our communities and citizens
- Courageous – We recognise our challenges and are prepared to make courageous decisions
- Empowering – We empower and support our people by giving them the opportunity to do their jobs well.

About the Service

Our aim is to create an environment where families are supported to stay together safely and live well in their communities by building on their strengths.

The Homes for Ukraine Resettlement Integration & Independence Support Offer, under guidance from the Department for Levelling up, Housing &

Communities, DLUHC, to provide all-aged Guests with a warm welcome to life in Staffordshire, by empowering families to integrate into British Culture and the community of Staffordshire.

This is the right thing to do. Families tell us they do not want to be in services and evidence says that lives are better when needs can be met early within the family or community.

Working in this way is also more sustainable. We can support more families to live better lives if we focus on addressing needs as early as we can. This report details the changes we have already made across the children and families system.

Reporting Relationships

Responsible to: Resettlement Practitioner Lead

Responsible for:

Key Accountabilities:

1. Holding and managing a full caseload, prioritizing all work in accordance with the Directorate's Policies and Procedures, standing orders, budgets and all relevant legislation to support families to stay together and integrate into life in Staffordshire
2. Ensuring that all work is completed within the stated timescales in accordance with both national and local policy
3. Undertaking regular reviews of guest and sponsorship arrangements and to use the outcome to formulate new arrangements and plans in conjunction with service users and other agencies
4. Working with guests to support interventions that will maintain positive relationships, promote stability and achieve good outcomes for children by contributing to parenting assessments, mediating, and contributing to crisis prevention and conflict resolution

5. Participating in regular supervision or consultation with the Resettlement Practitioner Lead and ensuring that they are always made aware of significant issues in respect of guest and sponsorship arrangements
6. To undertake flexible, creative and imaginative approaches in offering support to Guests, which is responsive to their individual needs and is available to them at the right time
7. To work with an allocated caseload of guests and their sponsors to ensure that all sponsorship breakdowns and rematching requests are identified at the earliest point and the best possible, appropriate rematching sponsors can be identified and/or appropriate alternative arrangements secured for guests in line with the statutory obligations
8. To support guests to access a personalised budget to support effective resettlement and integration of guests and achieve positive outcomes

Professional Accountabilities:

The post holder is required to contribute to the achievement of the Council objectives through:

Financial Management

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

People Management

Engaging with People Management policies and processes

Equalities

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Climate Change

Delivering energy conservation practices in line with the Council's climate change strategy.



Health and Safety

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

Safeguarding

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

	<ul style="list-style-type: none"> • Experience in the use of IT including Microsoft packages 	A/I
 	<p>Skills</p> <ul style="list-style-type: none"> • Ability to effectively communicate with children, families and young people • Ability to build relationships, negotiate and deliver interventions to children, families and young people • Ability to work effectively in conflict situations • To work with Guests and Sponsors to facilitate their access and engagement with mainstream statutory and voluntary sector services and promote the long-term integration of Ukrainian refugees into their local community • Ability to use IT systems and to keep accurate and detailed records • Commitment and ability to demonstrate restorative approaches to working with children and families • Ability to prioritise and organize work and work with challenging and competing pressures <p>This post is designated as a casual car user</p>	A/I A/I A/I A/I A/I A/I A/I



If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print,

Braille, another language, on cassette or disc, please ask

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US by contacting **Shared Services on 01905 947446**

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