Job Title Nature Recovery Liaison Officer

Grade 9

**Our Vision**

An innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

* Have access to more good jobs and share the benefit of economic growth
* Live in thriving and sustainable communities
* Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

* Ambitious – We are ambitious for our communities and the people of Staffordshire
* Courageous – We recognise our challenges and are prepared to make   
  courageous decisions
* Empowering – We empower and support our people by giving them   
  the opportunity to do their jobs well.

About the Service

Environment & Countryside is responsible for the management and development of Staffordshire County Council’s country parks and green spaces, 4500km of statutory public rights of way and the associated definitive map, the provision of high-quality environmental advice across SCC functions and externally, the conservation and recovery of Staffordshire’s natural and historic environment, and the management of environmental data and spatial information. The service leads the development of the Local Nature Recovery Strategy for Staffordshire and Stoke, hosts the Cannock Chase AONB Partnership and is involved with other strategic environmental partnerships across the county.

**About the Role**

To support the collaborative development of the Local Nature Recovery Strategy for Staffordshire and Stoke, ensuring effective engagement with farmers, landowners and other stakeholders.

Reporting Relationships

Responsible to: Nature Recovery Project Manager

Key Accountabilities:

1. Under the direction of the Nature Recovery Project Manager, support the development of a local nature recovery strategy (LNRS) for Staffordshire and Stoke in line with regulatory requirements, by liaising with stakeholders, gathering and analysing data and insight, producing information and working with partners.
2. Report to meetings of the Nature Recovery Partnership and coordinate working / focus groups to gain insight and expertise from partners and stakeholders to support strategy development.
3. Work closely with farming / land management organisations / groups and other groups from other sectors to target and coordinate activity to support nature recovery strategy development.
4. Actively engage and liaise directly with stakeholders, especially farmers and landowners / managers, to raise awareness and understanding of the local nature recovery strategy, why it is needed and to gain their input, undertaking farm visits and attending meetings as required
5. Provide advice to farmers and landowners on potential benefits of local nature recovery strategy delivery, ways they could delivery nature recovery outcomes and available sources of grants and support.
6. Respond to queries and provide information about nature recovery and the local nature recovery strategy process.
7. Organise and attend targeted events, activities and surveys and to raise awareness and gain insight and evidence to support the strategy in ways that will appeal to target audiences.
8. Gather, analyse and interpret data and evidence to support strategy development and delivery, including potential barriers and opportunities.
9. Working with the Nature Recovery Project Manager, investigate, prepare and promote mechanisms to support future strategy delivery and impact monitoring.
10. Develop and maintain positive working relationships with partners and stakeholders.
11. Supervise and support volunteers and placement students to enhance the capacity of the service.
12. Any other duties that may be required commensurate with the nature and grade of the post.

This post is designated as a casual car user.

**Professional Accountabilities:**

The post holder is required to contribute to the achievement of the Council objectives through:

**Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

**Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

**Climate Change**

Delivering energy conservation practices in line with the Council’s climate change strategy.

**Health and Safety**

Ensuring a work environment that protects people’s health and safety and that promotes welfare, and which is in accordance with the Council’s Health & Safety policy.

**Safeguarding**

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

**Person Specification**  A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

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| **Minimum Criteria for Disability Confident Scheme \*** | **Criteria** | **Measured by** |
| **employer_small** | **Qualifications/Professional membership**   * Degree or equivalent knowledge / experience in a relevant land management or environmental discipline. | A |
| **employer_small**  **employer_small**  **employer_smallemployer_small**   **employer_small** | **Knowledge and Experience**   * Good understanding of environmental management for nature recovery * Good understanding of farming and agricultural practice and agri-environment schemes. * General understanding of environmental and land management policy, legislation and practice. * Significant experience of engagement and liaison with a diverse audience * Knowledge of engagement, facilitation and insight gathering techniques. * General understanding of plan / strategy development. * Experience of event organization. * Understanding of general risk management in relation to fieldwork and events. | A / I / T  A / I  A / I  A / I / T  A / I  A / I  A / I  A / I |
| **employer_smallemployer_smallemployer_small  employer_small** | **Skills**   * Data analysis and interpretation * IT skills including GIS * Demonstrable communication and interpersonal skills including with hard to reach groups * Driving licence and ability to access and undertake field visits in remote rural locations * Demonstrable organisational skills   This post is designated as a casual car user | A / I A / I A / I / T  A / I  A / I |

**employer_small** If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting

Talent & Resourcing Team 01785 278300