

Sessional Worker Grade 6

About the Service

Our aim is to create an environment where families are supported to stay together safely and live well in their communities by building on their strengths.

This is the right thing to do. Families tell us they do not want to be in services and evidence says that lives are better when needs can be met early within the family or community.

Working in this way is also more sustainable. We can support more families to live better lives if we focus on addressing needs as early as we can.

We will continue to build a strengths-based approach which will promote a culture of inclusion and support to enable children to achieve their best outcomes.

Reporting Relationships

Responsible to: Team Manager

Responsible for: NA

Key Accountabilities:

1. To provide transport and escort children and their families to a variety of situations including contact visits, school, medical appointments, meetings and social activities working under the direct guidance of the case holding social worker/team manager
2. To supervise children's contact visits with their families.
3. To provide practical support to families and carers.
4. To support children and young people in a range of social and recreational activities in the community.

5. To work with carers, families and young people to help them develop a range of living/household management skills.
6. Together with colleagues to provide care, supervision, and activities for children whilst their parents or carers are attending groups or meetings.
7. To ensure that a documented record of all tasks undertaken is provided to the case holding social worker/team manager within 24 hours of the task having been completed.
8. To participate in supervision, team meetings and training sessions.
9. To comply with all relevant County Council policies which govern the work with vulnerable children and their families.
10. To undertake any other duties commensurate with the grading of the post although suitable adjustments will be made in line with the Disability Discrimination Act.

Special Requirements

1. To be a car driver and provide a car with appropriate insurance cover for use at work. (Suitable adjustments may be made in line with the Disability Discrimination Act).
2. Flexibility to provide services to families and carers during evenings and weekends, Bank holidays and other national holiday

Person Specification

Qualifications/Professional membership

- English and Maths to GCSE level or equivalent
- NVQ Level 3 in working with Children and Young People or equivalent is desirable

Knowledge and Experience

- Experience of direct work with vulnerable children and their families
- Experience caring for children in a formal/informal setting is desirable.
- An understanding of the needs of children who have experienced family difficulties.
- An understanding of the effect of disadvantage and discrimination on children and their families is desirable
- An understanding of how children are safeguarded.

Skills

- Ability to effectively communicate with children and their families.
- Ability to maintain positive relationships with service users and other professionals
- Ability to work as part of a team.
- Ability to work effectively in conflict situations is desirable.
- Ability to prepare accurate records and reports.
- Ability to reflect and learn from experience and training, changing own practice where relevant.
- Full Car driver license with unrestricted use of a car.
- Ability to use basic IT resources such as Microsoft Word is desirable.
- Professional commitment to helping children achieve good outcomes.
- Reliability and stamina.
- Emotional resilience.
- Commitment to personal and professional development

This post is designated as a casual Car user

The content of this Job Description and Person Specification will be reviewed on a regular basis.