Nature Recovery Project Manager Grade 11

**Our Vision** Our Vision

An innovative, ambitious and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

* Have access to more good jobs and share the benefit of economic growth
* Live in thriving and sustainable communities
* Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

* Ambitious – We are ambitious for our communities and citizens
* Courageous – We recognise our challenges and are prepared to make   
  courageous decisions
* Empowering – We empower and support our people by giving them   
  the opportunity to do their jobs well.

About the Service

Environment & Countryside is responsible for the management and development of Staffordshire County Council’s country parks and green spaces, 4500km of statutory public rights of way and the associated definitive map, the provision of high-quality environmental advice across SCC functions and externally, the conservation and recovery of Staffordshire’s natural and historic environment, and the management of environmental data and spatial information. The service hosts the Cannock Chase AONB Partnership and is involved with other strategic environmental partnerships across the county.

**About the Role**

To lead collaborative development of a Local Nature Recovery Strategy for Staffordshire and Stoke on Trent to meet the requirements of the Environment Act 2021 and set the framework for nature recovery across the county.

Reporting Relationships

Responsible to: Head of Environment & Countryside

Responsible for: Nature Recovery Liaison Officer, support staff as required.

Key Accountabilities:

1. Directed by the Head of Environment & Countryside, lead the development of a Local Nature Recovery Strategy (LNRS) for Staffordshire and Stoke on Trent to meet statutory and regulatory requirements.
2. Organise and service meetings of the Nature Recovery Partnership to ensure the collaborative development of the strategy, producing and presenting reports to the steering group and delivery group, and coordinating the working groups.
3. Support governance processes for the Responsible Authority to ensure approval of the LNRS within required time frames, including briefing and production of reports to relevant committees, and provide advice to Supporting Authorities where required.
4. Line manage the Nature Recovery Liaison Officer and any other support staff, managing their performance and development. Coordinate with other staff to ensure delivery of the LNRS programme.
5. Working with colleagues, coordinate stakeholder engagement and consultative activities to meet required standards and ensure strong and broad involvement in the strategy’s development across a range of audiences.
6. Lead action to champion greater awareness and understanding of the importance of nature recovery and the purpose of the strategy utilising online, printed and face to face techniques targeted to key audiences.
7. Commission and utilise data and spatial analytical tools to identify the nature recovery network, including identifying opportunities for habitat restoration / creation and delivery of wider environmental and social benefits.
8. Identify delivery mechanisms for the nature recovery strategy and facilitate their development as required.
9. Liaise with key organisations to ensure the strategy meets legal requirements and liaise with the network of nature recovery leads regionally to share ideas and develop best practice.
10. Manage allocated budget and commission work as required through the Council’s procurement procedures and manage contracts to ensure delivery to time and budget.
11. Supervise and support volunteers and placement students to enhance the capacity of the service.
12. Develop and maintain positive working relationships with key stakeholders and partners.
13. Any other duties that may be required commensurate with the nature and grade of the post.

This post is designated as a casual car user.

**Professional Accountabilities:**

The post holder is required to contribute to the achievement of the Council objectives through:

**Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

**People Management**

Engaging with People Management policies and processes

**Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

**Climate Change**

Delivering energy conservation practices in line with the Council’s climate change strategy.

**Health and Safety**

Ensuring a work environment that protects people’s health and safety and that promotes welfare, and which is in accordance with the Council’s Health & Safety policy.

**Safeguarding**

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

**Person Specification**  A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

|  |  |  |
| --- | --- | --- |
| **Minimum Criteria for Disability Confident**  **Scheme \*** | **Criteria** | **Measured by** |
| **employer_small** | **Qualifications/Professional membership**   * A degree level qualification in a relevant environmental or land management discipline or equivalent experience | A / I |
| **employer_small**  **employer_small**  **employer_small**  **employer_small**  **employer_small**  **employer_small**  **employer_small** | **Knowledge and Experience**   * Significant knowledge and experience of project / programme management and demonstrable track record of delivery. * Significant experience of partnership working, stakeholder engagement and consultation. * Experience in strategy / plan development. * Knowledge and experience of nature conservation and nature recovery policy and practice. * Knowledge and understanding of legislation and national policy requirements in relation to biodiversity and nature recovery in England. * Experience in managing and interpreting ecological / environmental data. * Knowledge and experience of using GIS and general IT packages including project management tools. * Demonstrable experience of raising awareness and understanding through a variety of approaches. * Understanding of financial and contract management and procurement procedures. | A/I/T  A/I/T  A/I  A/I  A/I  A/I/T  A/I  A/I  A/I |
| **employer_smallemployer_small**  **employer_small**  **employer_small**  **employer_small** | **Skills**   * Highly effective interpersonal skills including negotiation and consensus-building. * Highly effective verbal and written communication skills with numeracy, literacy, interpretive and analytical skills. * Leadership and coordination skills. * Spatial information and mapping skills. * Ability to manage, analyse and interpret data. * Ability to lead work and meet deadlines with an organised and flexible approach. * Ability to undertake visits to areas not accessible by public transport.   This post is designated as a casual car user | A/I  A/I/T  A/I A/I  A/I  A/I  A/I |

**employer_small** If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting

Talent & Resourcing Team 01785 278300