

Advanced Practitioner- Staffordshire Adult Safeguarding Team (SAST) Grade 10

Our Vision

An innovative, ambitious, and sustainable county, where everyone has the opportunity to prosper, be healthy and happy.

Our Outcomes

We want everyone in Staffordshire to:

- Have access to more good jobs and share the benefit of economic growth
- Live in thriving and sustainable communities
- Be healthier and more independent for longer

Our Values

Our People Strategy sets out what we all need to do to make Staffordshire County Council a great place to work, where people are supported to develop, flourish and contribute to our ambitious plans. Our values are at the heart of the Strategy to ensure that the focus is on what is important to the organisation and the people it serves:

- Ambitious – We are ambitious for our communities and citizens
- Courageous – We recognise our challenges and are prepared to make courageous decisions
- Empowering – We empower and support our people by giving them the opportunity to do their jobs well.

About the Service

This job plays a key role providing a response to concerns that people in need of care and support may be experiencing, or at risk of, abuse. Under the Care

Act 2014 the Local Authority has a duty to undertake or ensure others undertake, an enquiry where abuse or risk of harm is suspected. The role ensures that concerns are effectively screened and that risks are appraised, and a proportionate response is then determined.

Reporting Relationships

Responsible to: Safeguarding Practice Lead

Responsible for: xxx

Key Accountabilities:

1. Ensuring safeguarding concerns are responded to appropriately within the conditions of S42 of the Care Act 2014.
2. To contribute to safeguarding planning to respond to identified risks of abuse.
3. Embedding the culture and practice changes required by the effective implementation of making safeguarding personal, aligned to statutory safeguarding duties contained in the Care Act 2014.
4. Leading on quality assuring safeguarding concerns raised with the County Council and working with internal and external partners to enhance the quality of information sharing with the County Council.
5. Ensuring systems are implemented and maintained to identify and respond to risk that requires immediate response.
6. Having a good working knowledge of the role of statutory and non-statutory partners across Staffordshire and their respective expertise and contributions to adult safeguarding practice.
7. Working in a manner which upholds the value base of the Social Work profession and enabling people who experience safeguarding concerns to remain in control of their own lives and achieve desired outcomes where ever possible.

8. Assisting in the development and promotion of practice improvements which are designed to mitigate risk and provide qualitative improvement to outcomes for adults who experience abuse.
9. To work closely with partners in highlighting areas of concern within the provider market.
10. Providing expert advice and support to both internal and external colleagues, in order that best practice is promoted across all areas in relation to the implementation of the Safeguarding Policy and Procedures

Professional Accountabilities:

The post holder is required to contribute to the achievement of the Council objectives through:

- Working in accordance with The Care Act and its principles; along with other key legislation e.g. Mental Capacity Act.
- Ensuring that any suspected abuse of an adult with care and support needs is reported in accordance with the Adult Safeguarding Policy and Procedure.
- Promoting awareness of the Adult Safeguarding Policy and Making Safeguarding Personal.
- Safeguarding adults with care and support needs by promoting their health and wellbeing.
- Providing the prevention of abuse of adults with care and support needs.

Financial Management

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

People Management

Engaging with People Management policies and processes

Equalities

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Climate Change

Delivering energy conservation practices in line with the Council's climate change strategy.

Health and Safety

Ensuring a work environment that protects people's health and safety and that promotes welfare, and which is in accordance with the Council's Health & Safety policy.

Safeguarding

Commitment to safeguarding and promoting the welfare of vulnerable groups.




The content of this Job Description and Person Specification will be reviewed on a regular basis.

Person Specification

A = Assessed at Application

I = Assessed at Interview

T = Assessed through Test

Minimum Criteria for Disability Confident Scheme *	Criteria	Measured by
	Qualifications/Professional membership <ul style="list-style-type: none"> The candidate must be Social Work qualified. Social Work England Registration. <p>Approved Mental Health Practitioner qualification/Best Interest Assessor or Practice educator or a commitment to undertake one of these qualifications in the first 12 months of appointment</p>	A/I A/I A/I
	Knowledge and Experience <ul style="list-style-type: none"> Knowledge and understanding of Social Care legislation and regulation and how to interpret this in a modern context. Up to date knowledge of the issues facing adult social care and demonstrable commitment to customer satisfaction. Experience of facilitating multi-agency meetings together with sound decision making. Person centred approaches in relation to working with adults with care and support needs and their carers / families. Understanding of advocacy and user involvement and promoting choice and control. Experience of staff supervision. <p>Experience of complex case work.</p>	A/I A/I A/I A/I A/I A/I
	Skills <ul style="list-style-type: none"> An ability to understand and appraise risk throughout a safeguarding episode. Prioritising workloads to deadlines, and contribute as a team member to support others to meet theirs. 	A/I A/I

	<ul style="list-style-type: none"> • High level of recording, report writing and communication skills. • An awareness of the extent and limits of confidentiality and data protection in relation to information-sharing. • The ability to analyse and develop a proportionate response to safeguarding concerns and maintain appropriate and accurate records regarding the work undertaken. • The ability and willingness to challenge agencies and colleagues where practice may be placing people at risk of abuse or neglect. 	A/I
		A/I
		A/I
	The ability to participate actively in multi-agency forums.	A/I



If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the Disability Confidence Symbol, which is a recognition given by Job centre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention, and career development of disabled people.

If you need a copy of this information in large print, braille, another language on cassette or disc, please ask us by contacting
Talent & Resourcing Team 01785 278300